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Oklahoma Swimming Board of Directors Agenda

November 17, 2025 7pm

<https://zoom.us/j/97613428413?pwd=QucleF0WqacLNof0DO947EbO97cnGW.1>

OKS Mission Statement

Inspire and cultivate excellence, integrity, and growth in swimming in a safe and empowering environment for all.

OKS Vision Statement

Create a thriving, inclusive swimming community that fosters strong, supportive relationships that cultivate leadership, excellence, and personal growth for all.

1. Call to Order – Scott Eudey, General Chair

- - Welcome and Introductions, Scott Eudey
- - Mission/Vision Statement, Scott Eudey
- - Roll Call - Johanna Slaysman, Secretary
- - Declaration of Conflict of Interest
 - Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under the “USA-Swimming Conflict of Interest Policy”. If a board member determines there is to be a conflict of interest at any point during the meeting when a

specific subject is being discussed and or action is being taken, a declaration of a conflict of interest should be made at that time.

2. Additions/Approval of Agenda, Scott Eudey

3. Approval of Previous Minutes, Scott Eudey

4. Reports

- - General Chair, Scott Eudey
- - Athlete Representatives, Athletes
- - Administrative Vice-Chair, Jennifer Salcher
- - Finance Vice-Chair / Treasurer, Brian Powers
- - Senior Vice-Chair, JC Riley
- - Age Group Vice-Chair, Pamela Bradley
- - Secretary, Johanna Slaysman
- - Safe Sport Coordinator, Patrick Garrett
 1. Update on Facility Contacts to implement LSC SS Awareness Program
 2. Update on Club SS Contacts effort
 3. Discussion & Recommendation for SSRP requirement to host Championship meets.
 4. SS Update from Around the LSC
- - DEI Chair, Beth Harkins
- - Coach Representative, Joshua Everett
- - General Manager, Bob Staab
 1. Membership numbers
 - Athlete - 492
 - Non-athlete - 79
 2. Zone Update (see attachment)
 3. Championship Meet vendor
 4. OKS Foundation

5. Committee Updates

- - Championship Meet Committee, JC Riley

- - Athlete Committee, Athletes
- - Officials Chair, Craig Hanson
- 1. Officials Travel Policy Proposal
- - Governance Committee, Denis Mink

6. Unfinished Business

7. New Business

- - Proposed Legislation / Motions
- - Budget Items
- - Meet Sanctions / Calendar Review

8. Announcement

- - Next Board of Directors Meeting, Dec, 15 2025

9. Adjournment, Scott Eudey



Oklahoma Swimming

Board of Directors Agenda

October 20, 2025 7pm

OKS Mission Statement

Inspire and cultivate excellence, integrity, and growth in swimming in a safe and empowering environment for all.

OKS Vision Statement

Create a thriving, inclusive swimming community that fosters strong, supportive relationships that cultivate leadership, excellence, and personal growth for all.

1. Call to Order – Scott Eudey, General Chair

- - Welcome and Introductions, Scott Eudey
- - Mission/Vision Statement, Scott Eudey
- - Roll Call - *Scott, Jennifer, JC, Pam, Josh, Patrick, Craig, Kaida, Ella, Brooke, Ginnie. Absent: Johanna, Beth, Josie*
- - Declaration of Conflict of Interest
 - Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under the “USA-Swimming Conflict of Interest Policy”. If a board member determines there is to be a conflict of interest at any point during the meeting when a specific subject is being discussed and or action is being taken, a declaration of a conflict of interest should be made at that time.

2. Additions/Approval of Agenda, Scott Eudey

- *Approve Scott as officials rep*
- *Approve Craig as officials chair until 2027 Patrick Motioned. Jenn Second. Approved*
- *Craig is now a voting member of BOD*
- *LSC affiliation agreement - BOD authorizes Scott to sign it. Jenn motioned, Pam Second. Approved*
- *Athlete award at Summit*

3. Approval of Previous Minutes, Scott Eudey

Patrick motioned. Pam Second. Minutes approved.

4. Reports

- - General Chair, Scott Eudey
- - Athlete Representatives, Athletes
- - Administrative Vice-Chair, Jennifer Salcher
- - Finance Vice-Chair / Treasurer, Brian Powers
- - Senior Vice-Chair, JC Riley
- - Age Group Vice-Chair, Pamela Bradley
- - Secretary, Johanna Slaysman
- - Safe Sport Coordinator, Patrick Garrett
- - DEI Chair, Beth Harkins
- - Coach Representative, Joshua Everett
- - General Manager, Bob Staab

5. Committee Updates

- - Championship Meet Committee, JC Riley
 1. *BOD to accept recommendation from committee. JC motion, Josh Second. . Approved*
- - Athlete Committee, Athletes
- - Officials Chair, Craig Hanson
- - Governance Committee, Denis Mink

6. Unfinished Business

7. New Business

- - Proposed Legislation / Motions
- - Budget Items
- - Meet Sanctions / Calendar Review

8. Announcement

- - Next Board of Directors Meeting, November 17, 2025

9. Adjournment, Scott Eudey

- *8:25pm Jenn Motioned. Kaida Second, Approved.*

OKSI Financial Summary**As of Oct 31 , 2025**

	Total
Bank Accounts	
Arvest - Aquatic	53,299.33
Arvest - Registration	26,018.47
Arvest - Savings	5,222.99
Arvest - Travel	0.00
Total Bank Accounts	84,540.79
Investment Account	
First Western Investement Account	328,866.28
Total Investment Accounts	328,866.28
Pending Online Payments	
Credit Card	
Arvest Credit Card Balance	912.98
Total Credit Card Balance	912.98
Uncleared Transactions	
Arvest - Aquatic	-501.68
Arvest Registration	0.00
Arvest - Travel	0.00
Total Uncleared Transactions	-501.68
TOTAL CASH BALANCE (Bank Accounts - CC - Uncleared Transactions)	412,995.77
OKSI 2025 Transaction Summary	
Total Income to date	166,202.34
Total Expenses to date	206,398.74
Net Income	-40,196.40
Start up cash	453,192.17
Cash Balance	412,995.77

Oklahoma Swimming Inc.			
Budget vs. Actuals: 2025 Budget - FY25 P&L			
January - October 2025			
Previous Year Balance Roll Over	Start Up Cash	Budgeted	Remaining
Arvest - Aquatic	95,037.18	61,905.00	33,132.18
Arvest - Registration	26,018.47		26,018.47
Arvest - Savings	5,213.24		5,213.24
Arvest - Travel	0.00		0.00
First Western Investment	328,866.28		328,866.28
CC Credit	-1,943.00		-1,943.00
Total Previous Year Balance Roll Over	453,192.17	\$61,905.00	391,287.17
	Total		
	Actual	Budget	Remaining
Revenue			
500 Miscellaneous Income		10,000.00	10,000.00
510 Interest Income			0.00
513 Interest - Investment Income		500.00	500.00
514 Inter - Arvest Bank Savings	9.75	20.00	10.25
Total 510 Interest Income	\$ 9.75	\$ 520.00	\$ 510.25
520 OKS Registration Income	23,910.81	32,000.00	8,089.19
530 Meet Sanction Income	4,500.00	3,500.00	-1,000.00
540 Meet Entry Income	71,187.00	95,000.00	23,813.00
560 Zone Income			0.00
560.1 Central Zones Income	4,320.00	3,500.00	-820.00
560.2 Open Water Zones Income	250.00	500.00	250.00
Total 560 Zone Income	\$ 4,570.00	\$ 4,000.00	-\$ 570.00
590 Expedited and Fee Income	1,280.00	500.00	-780.00
591 Unrestricted Donation	467.78		-467.78
598 State Income			0.00
598.2 OKS 14-Under State Income	31,014.00		-31,014.00
598.3 OKS LCM State Income	29,263.00		-29,263.00
Total 598 State Income	\$ 60,277.00	\$ 0.00	-\$ 60,277.00
Total Revenue	\$ 166,202.34	\$ 145,520.00	-\$ 20,682.34
Gross Profit	\$ 166,202.34	\$ 145,520.00	-\$ 20,682.34
Expenditures			
600 Dues & Fees			0.00
602 Bank Service Fee		100.00	100.00
604 Central Zone		525.00	525.00
605 Miscellaneous Dues & Fees		500.00	500.00
Total 600 Dues & Fees	\$ 0.00	\$ 1,125.00	\$ 1,125.00
610 Computer Software		1,000.00	1,000.00

620 Office Supplies	270.48	200.00	-70.48
625 Equipment Expense	107.00	1,000.00	893.00
630 Postage, Mail and Phone Exp		150.00	150.00
640 Professional Services	6,074.80	5,600.00	-474.80
650 LSC Services			0.00
654 Registration Services	3,375.00	4,500.00	1,125.00
655 Treasurer Services	3,375.00	4,500.00	1,125.00
656 Miscellaneous LSC Services	25,749.61	30,000.00	4,250.39
Total 650 LSC Services	\$ 32,499.61	\$ 39,000.00	\$ 6,500.39
670 HOD/BOD Meetings	8,276.45	6,200.00	-2,076.45
680 Convention Seminar Expense	3,814.73	10,000.00	6,185.27
710 Age Group Meets			0.00
714 Central Zones			0.00
714.1 Central Zones Meet	18,112.87	16,000.00	-2,112.87
714.2 Central Zones Open Water Meet	3,461.30	5,000.00	1,538.70
Total 714 Central Zones	\$ 21,574.17	\$ 21,000.00	-\$ 574.17
719 State Meet Expenses	563.69	1,500.00	936.31
719.1 OKS Senior State Expenses	1,384.92		-1,384.92
719.2 OKS 14-Under State Expenses	31,543.81		-31,543.81
719.3 OKS LCM State Expenses	35,304.46		-35,304.46
719.5 OKS LCM D2 Expenses	135.22		-135.22
Total 719 State Meet Expenses	\$ 68,932.10	\$ 1,500.00	-\$ 67,432.10
Total 710 Age Group Meets	\$ 90,506.27	\$ 22,500.00	-\$ 68,006.27
720 Swimmers Expenses			0.00
721 Summer Sectional	5,350.00	6,000.00	650.00
722 Jr Nationals	650.00	4,000.00	3,350.00
724 Spring Sectional	6,200.00	8,000.00	1,800.00
725 Nationals		2,000.00	2,000.00
726 US Open		0.00	0.00
727 Winter Juniors	940.00	4,500.00	3,560.00
728 TYR		4,500.00	4,500.00
729 Futures	3,120.00	9,000.00	5,880.00
730 Open Water Nationals	470.00		-470.00
732 Zones			0.00
732.1 Central Zones	14,170.00	12,000.00	-2,170.00
732.2 Open Water Zones	850.00	2,000.00	1,150.00
Total 732 Zones	\$ 15,020.00	\$ 14,000.00	-\$ 1,020.00
Total 720 Swimmers Expenses	\$ 31,750.00	\$ 52,000.00	\$ 20,250.00
736 LSC Apparel		500.00	500.00
740 Coaches Expenses			0.00
741 Coaches Education	1,000.00	7,000.00	6,000.00

742 Coaches Travel	5,905.20	12,000.00	6,094.80
Total 740 Coaches Expenses	\$ 6,905.20	\$ 19,000.00	\$ 12,094.80
750 DEI Clinics	2,620.81	6,000.00	3,379.19
755 Workshops			0.00
756 LSC Practice Day	1,906.68	6,000.00	4,093.32
759 LSC Travel Workshops	7,584.70	6,000.00	-1,584.70
Total 755 Workshops	\$ 9,491.38	\$ 12,000.00	\$ 2,508.62
770 Officials Expense			0.00
770.1 Officials Travel Expenses	3,889.39	18,800.00	14,910.61
770.2 Officials Recruitment	1,693.77	8,000.00	6,306.23
Total 770 Officials Expense	\$ 5,583.16	\$ 26,800.00	\$ 21,216.84
800 Miscellaneous Expense	142.36	500.00	357.64
810 Foundation -Champions Club		1,500.00	1,500.00
840 Volunterism Recognition	1,263.51	1,000.00	-263.51
845 Merchant Service Fees		500.00	500.00
846 Melio Bill Pay fee	133.00	250.00	117.00
847 QuickBooks Payments Fees	772.93	600.00	-172.93
Total Expenditures	\$ 200,211.69	\$ 207,425.00	\$ 7,213.31
Net Operating Revenue	-\$ 34,009.35	-\$ 61,905.00	-\$ 27,895.65
Other Expenditures			
ASK THE BOARD	6,187.05		-6,187.05
Total Other Expenditures	\$ 6,187.05	\$ 0.00	-\$ 6,187.05
Net Other Revenue	-\$ 6,187.05	\$ 0.00	\$ 6,187.05
Net Revenue	-\$ 40,196.40	-\$ 61,905.00	-\$ 21,708.60
TOTAL BALANCE	412,995.77	\$ 0.00	
Saturday, Nov 08, 2025 02:15:33 PM GMT-8 - Cash Basis			

Statement of Financial Position**Oklahoma Swimming Inc.****As of October 31, 2025**

Distribution account	Total
Assets	
Current Assets	
Bank Accounts	
Arvest Bank - Aquatic	53,801.01
Arvest Bank - Registration	26,018.47
Arvest Bank - Savings	5,222.99
Arvest Bank - Travel	
Savings (Reserve Account)	
Transfer to Aquatic Fund	
Total for Bank Accounts	\$85,042.47
Accounts Receivable	
Other Current Assets	
First Western Investment Account	328,866.28
Undeposited Funds	
Total for Other Current Assets	\$328,866.28
Total for Current Assets	\$413,908.75
Fixed Assets	
Other Assets	
Total for Assets	\$413,908.75
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
Credit Cards	
Arvest Credit Card	912.98
Total for Credit Cards	\$912.98
Other Current Liabilities	
Total for Current Liabilities	\$912.98

Long-term Liabilities	
Total for Liabilities	\$912.98
Equity	
Opening Balance Equity	193,110.32
Unrealized Gains or Losses	25,210.79
Unrestricted Net Assets	234,871.06
Net Income	-40,196.40
Total for Equity	\$412,995.77
Total for Liabilities and Equity	\$413,908.75
Cash Basis Saturday, November 08, 2025 10:25 PM GMTZ	

To: The Central Zone LSC Leaders

The Zone Championships meet has been a fantastic event which has historically served the needs of each LSC in many different ways. As our sport continues to grow, we felt it was time to examine the current meet goals, structure and format to gauge how it fits the needs of today's athletes and LSC's.

The policy change proposed below allows more autonomy to each region to host the event that fits their specific needs. These changes will simplify the meet process (bidding, host, format, etc.) to align the regions' goals with their athletes' best interests, mirroring the philosophies of the sectional meets. These changes would also allow growth and change within each region to alter the meet in the future to fit the needs of our ever-evolving sport.

Replace Part D with the following

Part D – Conduct of Competition for Zone Championship Meets

14 and Under Championships

The Central Zone shall be divided into the following Regions for the purpose of Age Group Zone Meets:

1. Region 1: MI, MN, ND, SD, WI
2. Region 2: AR, IA, MV, MW, OK, OZ
3. Region 3: IL, IN, OH

Region Meeting Policies

Each Region shall be governed by equal representation from each LSC and may elect a chair from amongst those representatives. Each Region shall appoint sufficient athlete representation to constitute 20% of the membership of the regional committee.

Regional Policies

Region Assignments

LSCs are permitted to request a change of Region subject to review and approval by the Region they wish to switch to. Such requests must be submitted in writing, detailing the reasons for the change.

Region Responsibilities

Each region is responsible for site selection, meet scheduling, meet program, setting of all fees, time standards, and any other meet-specific requirements they wish to establish.

Each Region is permitted to determine if their meet is open to swimmers outside the region.

Host Responsibilities

1. Shall submit electronically the meet information, event file and any other pertinent meet information to the Zone Secretary/Treasurer at the time of distribution to the event contacts for posting on the Central Zone website.
2. Shall submit any changes made prior to the event start date to the Zone Secretary/Treasurer.
3. Shall submit electronically an unrestricted meet Manager Backup File (not locked) to the Zone Secretary/Treasurer within 24 hours of the conclusion of the meet.
4. Shall collect a surcharge of \$1.25 per entered swimmer and forward the funds collected to the Central Zone Secretary/Treasurer no later than 30 days following the conclusion of the meet. Failure to submit the funds within the 30 days will result in a fine of \$150.00.
5. Shall reimburse the Meet Referee, National Evaluator, and Administrative Referee for travel cost to attend. Incurred expenses for travel, lodging, parking and per diem for the Meet Referee, National Evaluator, and Administrative Referee will be provided by the Central Zone up to \$2,000 per meet.

Respectfully,

The Illinois, Ohio and Indiana LSCs

