



OKS Officials Recruitment and Retention Program:

- Encourage Clubs to recruit officials
- Provide guidance for onboarding new stroke & turn officials
- For clubs and officials, including unattached, meet key requirements:
 - Clubs and unattached officials eligible for reimbursement of USA Swimming
 - Membership/background check fees paid for new officials
 - Clubs and unattached officials eligible for \$40 reimbursement of paid membership/background check fees for returning officials
 - Officials will be required to work a specified number of sessions
 - Reimbursed annually and clubs recognized at hod